## Job Title:

\* ARMY: Clinical Social Worker or Psychologist (O-5, Supervisory) - Irwin Army Community Hospital, Fort Riley, KS (Multiple positions available- 3)

## Job Description:

Serves as Clinical Social Worker within the Department of Behavioral Health and supervises staff, generally at the team or clinic level.

Supervisory Duties: Supervises assigned professional and paraprofessional employees, military personnel, federal civilian employees, and provides technical oversight to contract employees assigned to the Clinic. Plans and organizes work to be accomplished by subordinates, sets and adjusts long and short-term priorities, and prepares schedules for completion of work; assigns work to subordinates based on priorities, selective consideration of the difficulty and requirements of assignments, and capabilities of employees; evaluates work performance of subordinates; give advice, counsel, or instruction to employees on both work and administrative matters; interviews candidates for position in the unit; recommends appointment, promotion, or other personnel actions; Hears and resolve complaints from employees, referring group grievances and more serious unresolved complaints to higher level supervisor; effect minor disciplinary measures, such as warnings and reprimands, recommending other actions in more serious cases; identify developmental and training needs of employees, providing or arranging for needed development and training; finds ways to improve production or increase the quality of the work directed, develop performance standards. Accomplishes reviews for improvement of performance to ensure the most effective and efficient operation. Instructs on new and existing policies and procedures and assists in interpreting and applying regulatory guidance.

Clinical Duties: Must have experience in the treatment of a variation of complex psychological dysfunction/full spectrum of psychiatric diagnoses. Evaluates, observes and treats patients exhibiting significant social and emotional problems affecting their behavioral health and wellbeing. Provides direct care to include individual and group psychotherapy, training, consultation and other services typically provided by a clinical social worker. Instructs/counsels patients and families in treating and coping with social and emotional responses connected with behavioral health diagnoses.

Requires ongoing compliance with productivity standards outlined in current OTSG/MEDOM policy.

Maintains all basic readiness standards as required by the U.S. Public Health Service. PHS officers assigned under this Memorandum of Agreement (MOA) must remain available for PHS deployments. Under this MOA, PHS officers are not authorized to deploy with the military. 3-year (minimum) assignment tour. Requires a secret clearance.

If position is filled by a psychologist, officer must meet requirements in the standardized Clinical Psychology (Supervisory) billet description.

## Requirements:

PHS social worker in good professional standing with a Master's Degree from a school of social work accredited by the Council on Social Work Education.

Experience working within the DoD/Army and supervisory experience preferred. An active independent clinical social work license to practice in the United States, District of Columbia, Commonwealth Territory or other jurisdiction is required.

DoD requests that each candidate submit:

- 1. Cover Letter/Letter of Interest
- 2. Letter of reference from current supervisor/rater or current senior rater
- 3. Current CV
- 4. Current professional license
- 5. Last 3 COERs or for new accessions last 3 annual job evaluations